

**EXHIBIT 1**

IN THE UNITED STATES DISTRICT COURT IN AND FOR  
THE DISTRICT OF DELAWARE

EQUAL EMPLOYMENT	)	
OPPORTUNITY COMMISSION,	)	
	)	
Plaintiff	)	C.A. No. 05-697-MPT
v.	)	
	)	
BE&K ENGINEERING COMPANY	)	
(subsidiary of BE&K, Inc.),	)	
	)	
Defendant.	)	

**AFFIDAVIT FOR ATTORNEYS' FEES AND COSTS**

STATE OF DELAWARE	)	
	)	SS.
COUNTY OF NEW CASTLE	)	

**MARGARET M. DIBIANCA**, being duly sworn according to law, did  
depose and say as follows:

1. I am an attorney at Young Conaway Stargatt & Taylor, LLP ("YCST"), and am personally familiar with the matters set forth in the Affidavit.
2. Young Conaway Stargatt & Taylor, LLP has acted as counsel for BE&K Engineering Company, Inc. ("BE&K:") in the above matter from October 18, 2005 through June 2, 2006.
3. My current hourly rate is \$290.00. When the services of a junior paralegal (less than 10 years' experience) are utilized, that time is billed at a rate between \$95 - \$110 per hour. A senior paralegal (10 or more years' experience) bills at a rate between \$115 - \$130 per hour.
4. The fees expended by YCST in connection with the representation of BE&K as set forth on the attached Exhibit 4 were incurred by YCST in the ordinary course

of business and were computed in accordance with the customary and ordinary billing practices of YCST.

5. Attached as Exhibit 4 is a summary of time reasonably spent and fees reasonably incurred by BE&K, and the billing judgment, which represents the amount of fees incurred by YCST but not billed to BE&K. I have personal knowledge of the accuracy of the figures and computations used to create the summary.

/s/ Margaret M. DiBianca

MARGARET M. DIBIANCA

SWORN TO AND SUBSCRIBED before me, a Notary Public in and for the State and County aforesaid, 20th day of March, 2008.

BARRY M. WILLOUGHBY  
Attorney at Law – State of Delaware  
Notarial Officer Pursuant to  
29 Del. C. § 4323(a)(3)

\_\_\_\_\_  
Notary Public

My Commission Expires:\_\_\_\_\_